City of Hailey COVID-19 Recovery Plan

Guiding Principles:

- Follow the State Plan as closely as possible, retain local elements found to be highly effective.
- Promote personal responsibility to the greatest extent possible.
- Communicate key principles of the current stage throughout each stage.
- Prepare in advance for next stage, developing plans and identifying indicators of progression.
- Physical Distancing and hygiene required through all stages and all group sizes.

All Stages – Individuals should continue to:

- Engage in physical distancing of at least six feet
- Wear face coverings in public places
- Stay home if sick
- Practice good hand hygiene
- Cover coughs and sneezes
- Disinfect surfaces and objects regularly

All Stages – Employers should continue to:

- Maintain the six-foot physical distancing requirements for employees and patrons
- Provide adequate sanitation and personal hygiene for employees, vendors, and patrons
- Ensure frequent disinfection of the businesses as well as regular cleaning, especially of high-touch surfaces
- Identify how personal use items such as masks, face coverings, and gloves may be required by employees, vendors, and/or patrons
- Provide services while limiting close interactions with patrons
- Restrict non-essential business travel
- Identify strategies for addressing ill employees, which should include requiring COVID-19 positive employees to stay at home while infectious, and may include keeping employees who were directly exposed to the COVID-19 positive employee away from the workplace, and the closure of the business until the location can be properly disinfected
- On a case-by-case basis, include other practices appropriate for specific types of businesses, such as screening of employees for illness and exposures upon work entry, requiring non-cash transactions, etc.

RECOVERY STAGE 1
Implementation Date May 5, 2020
This stage allows only a few more activities than the April 20-30 period and is largely a planning period for future stages and a monitoring period on Covid-19 status.

City of Hailey Stage 1 Plan –

- City facilities remain closed to the public, with telephone business and curbside drop-offs. Limited hours may be implemented for curbside service, such as the library’s 10-2 hours designated.
- Staff charged with performing curbside duties shall wear a face mask.
- Public meetings continue with remote connection for boards, staff and public, with limited staff attendance to operate meeting equipment.
- Park RESTROOMS remain CLOSED.
- No park use permits are issued for this period.
- Use park equipment at your own risk, using your own sanitization products to ensure personal safety.
- Play equipment is opened for single-household or supervised small day-care use.
- Pavilions and picnic tables are opened for single-household or supervised small day-care use.
- Tennis courts are opened for use, limited to singles and doubles only.
- Basketball courts are opened for limited use, not including scrimmages. Only up to 4 people at a time on court.
- Hailey Skatepark is opened during times established by Hailey Police Department, for supervised riding to ensure proper physical distancing.
- Supervised youth activities are allowed for active sports, with no contact and adequate physical distancing.
- Restrooms are not open during this stage, to encourage short, non-congregate use of parks.

The Idaho State Plan for this phase includes the following points and information:
- Gatherings, both public and private, should be avoided.
- Continue to encourage telework, whenever possible and feasible with business operations.
- Return employees to work in phases, if physical distancing, personal protections and sanitation are feasible.
- Day cares may resume activities with proper distancing.
- Organized youth activities may resume activities with proper distancing.
- Places of worship resume activities with proper distancing.
- Dine-in restaurants may continued carry-out operations and submit plans to Idaho Public Health District 5 for their reopening within Phase 2. Provided here is the [Idaho Health District Form for Restaurants to Submit Plans](#).

**RECOVERY STAGE 2**

**Implementation Date May 16, 2020**
- Groups of less than 10 people allowed.
- Continue to encourage telework, whenever possible and feasible with business operations.
- Return employees to work in phases, if physical distancing, personal protections and sanitation are feasible.
- Restaurant dining rooms, gyms, and hair salons may resume activities under plans with proper group sizes and physical distancing.

**City of Hailey Stage 2 Plan**
- City facilities remain generally closed, open by appointment only.
- Staff use of facilities is staggered and phased into small working units where adequate space allows proper distancing.
- Staff who performing curbside duties or hold appointments should wear a face mask.
- Staff should wash their hands or use hand sanitizer upon entering any city facility, and after each trip into a shared space (print rooms, restrooms, break rooms, hallways).
- Staff are encouraged to wear face masks when occupying shared space within a facility. Masks are not required within staff’s own offices.
- Regular cleaning of used indoor spaces is conducted.
- Public Hearings continue with remote connections, except applicant team, staff and elected officials may attend in person, if desired.
- No park use permits are issued for this period. Parks use permits apply to groups over 25 in size.
- Parks are opened for use of play equipment, pavilions and picnic tables. No group sizes over 10 are allowed. Users are responsible for cleaning equipment before or after use.
- Tennis courts are opened for use in numbers less than 10 people
- Basketball courts are opened for limited use, not including scrimmages.
- Hailey Skatepark is opened during times established by Hailey Police Department, for supervised riding to ensure proper physical distancing.
- Supervised youth activities are allowed for active sports, with no contact and adequate physical distancing.
- Public restrooms are opened, with daily cleaning conducted. Restroom users should take precautions based on their own health risk tolerance.

**RECOVERY STAGE 3**

**Implementation Date May 30, 2020**
- Groups of less than 50 people allowed.
- Non-essential travel may resume.

**City of Hailey Stage 3 Plan**
- City facilities open with areas for 6-foot customer interface designated.
- Staff use of facilities allowed.
- Public Hearings allow both in-person and remote connections, with monitored limited access to meeting room.
- Park use permits are issued for groups of 25-50.
- Parks remain open for passive recreation, individual and small group use of play equipment, skatepark, tennis courts, basketball courts, small parties.

**RECOVERY STAGE 4**

**Implementation Date June 13, 2020**
- Groups greater than 50 people allowed with proper physical distancing (6 foot).
- Bars, nightclubs, large venues such as theaters may resume with 6-foot distancing.
- Visits to jails, residential care facilities may resume.
- Staffing of worksites may resume, but continue to practice physical distancing, personal protections and sanitation for protection of workers, and provide special accommodations for vulnerable employees.

**City of Hailey Stage 4 Plan**
- City facilities open with areas for 6-foot customer interface designated.
- Staff use of facilities allowed.
- Public Hearings allow both in-person and remote connections, with limited access to meeting room.
- Park use permits and special events permits are issued. Approval of these permits will be dependent upon plans and security to ensure adequate physical distancing and hygiene during the event.
- Parks remain open for all recreation, individual, small and large group use of play equipment, skatepark, tennis courts, basketball courts, events, special events with adequate event security to ensure 6-foot distancing and hygiene.